

Hanoi, March 25, 2025

**INVITATION LETTER**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025**  
**BAC HA HYDROPOWER JOINT STOCK COMPANY**

Dear: Shareholders of Bac Ha Hydropower Joint Stock Company

Bac Ha Hydropower Joint Stock Company,  
Head office address: Lung Xa village, Coc Ly commune, Bac Ha district, Lao Cai province.

Business registration certificate: 5300240587 dated February 18, 2008 (registration for 8th change on August 20, 2019) issued by the Department of Planning and Investment of Lao Cai province.

Sincerely invite shareholders to attend the 2025 Annual General Meeting of Shareholders of Bac Ha Hydropower Joint Stock Company with the following contents:

**1. Time, location and participants of the 2025 Annual General Meeting of Shareholders:**

- Time: 8:00 a.m. to 11:30 a.m., Friday, April 18, 2025.
- Location: 3rd Floor, Grand Plaza Hanoi Hotel - No. 117 Tran Duy Hung, Trung Hoa, Cau Giay, Hanoi.
- Participants: All shareholders owning shares of Bac Ha Hydropower Joint Stock Company according to the shareholder list provided by VSDC on March 17, 2025. Shareholders who cannot attend can authorize another person to attend (according to the form attached to this Invitation).

**2. Meeting content: The meeting approved the following contents:**

- Report on the 2024 business performance results and the 2025 plan of the Executive Board;
- Report on the 2024 Board of Directors' activities and the 2025 plan;
- Report of the 2024 Supervisory Board;
- Audited 2024 financial statements;
- Submission on the selection of an auditor for the 2025 financial statements;
- Submission on the approval of the 2024 Board of Directors/Board of Supervisors' remuneration settlement and the 2025 Board of Directors/Board of Supervisors' remuneration estimate;
- Submission on the approval of the 2024 profit distribution plan;

**2. Documents for the General Meeting:**

- Shareholders can receive documents at the headquarters of Bac Ha Hydropower Joint Stock Company: Lung Xa Village, Coc Ly Commune, Bac Ha District, Lao Cai Province;
- Download on the Company's website at the following address: <http://thuydienbacha.vn>;
- Download documents via QR Code:



**4. Conditions for attending the meeting:** All shareholders owning shares of the Company according to the shareholder list provided by VSDC; or those authorized to attend validly according to the form attached to this meeting invitation.

**5. Shareholders or authorized persons attending the meeting must bring the following documents:**

**For individuals:**

- ID card or passport;
- Meeting invitation letter (original).

*Note: In case a shareholder authorizes another person to attend the General Meeting, the authorized person must bring his/her ID card or passport, meeting invitation letter (original) and authorization letter (original) according to the form attached to this meeting invitation letter to register to attend the General Meeting as prescribed.*

**For organizations**

- Notarized copy of business registration certificate;
- ID card or passport of legal representative and meeting invitation letter (original).

*Note: In case a shareholder authorizes another person to attend the General Meeting, the authorized person must bring his/her ID card or passport, meeting invitation letter (original), notarized copy of business registration certificate and authorization letter (original) according to the form attached to this meeting invitation letter to register to attend the General Meeting as prescribed.*

**6. Recommendations on meeting content:** In order for the meeting to be well prepared, in case a shareholder or group of shareholders holding at least 5% of the Company's voting shares has a proposal on the meeting agenda, please send the proposal in writing to the Company before 5:00 p.m. on Monday, April 14, 2025.

**7. Registration time:** To facilitate the organization of the General Meeting, shareholders are requested to register to confirm their attendance at the General Meeting of Shareholders before 5:00 p.m. on Monday, April 14, 2025. Shareholders are requested to send a confirmation of attendance or authorization to attend the 2025 Annual General Meeting of Shareholders (attached to this meeting invitation) or a power of attorney in accordance with the provisions of the Company's law or send an email to the address below:

**Bac Ha Hydropower Joint Stock Company**

Address: Lung Xa Village, Coc Ly Commune, Bac Ha District, Lao Cai Province

Email: vanha0408@gmail.com

Contact person: Nguyen Van Ha - Phone number: 09858128628.

All travel, accommodation and personal living expenses are paid by shareholders.

**We respectfully invite shareholders to attend the meeting.**

**ON BEHALF OF THE  
BOARD OF DIRECTORS  
CHAIRPERSON**

  
**Dong Quoc Cuong**