



No: 752/2025/TTr-BHHC-BOD

Hanoi, March 25, 2025

PROPOSAL

Regarding the profit distribution plan for 2024

To: General Meeting of Shareholders of Bac Ha Hydropower
Joint Stock Company

Pursuant to Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of organization and operation of Bac Ha Hydropower Joint Stock Company approved by the General Meeting of Shareholders on January 28, 2008 and the 5th amended charter approved by the General Meeting of Shareholders on May 30, 2022;

Based on the 2024 production and business results audited by International Auditing Company Limited (iCPA);

Based on the audited financial statements for the fiscal year ending December 31, 2024 of the Company.

The Board of Directors (BOD) respectfully submits to the General Meeting of Shareholders for approval the following contents:

1. Profit distribution plan:

Unit: Dong


1	Profit after tax 2024	163.603.114.068
2	The remaining undistributed profits will be transferred to 2024	150.561.644.357
3	Profit in 2024 used for distribution [(1)+(2)]	314.164.758.425
4	Appropriation for development investment fund (1.5%)	2.454.046.711
5	Appropriation for welfare and reward funds (5%)	8.180.155.703
6	Bonus for the Board of Directors, Board of Supervisors and Board of Management according to Resolution of the General Meeting of Shareholders No. 234/2024/NQ-BHHC-ĐHĐCĐ dated April 16, 2024	3.020.399.747
7	Remaining profit after tax for dividends [(3)-(4)-(5)-(6)]	300.510.156.263
8	Expected minimum dividend payment to shareholders (10%)	66.000.000.000
9	The remaining undistributed profits are carried over to the following year	234.510.156.263

2. The General Meeting of Shareholders authorized the Board of Directors to decide on the appropriate time to pay dividends in 2024 according to the above plan based on the company's cash flow.

We respectfully request the Company's General Meeting of Shareholders to consider and approve.

Thank you very much!

Place of receipt:

- As regards;
- Member of the Board of Directors.
Supervisory Board (email);
- Save the Board of Directors. A&H dept. 

**ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRPERSON**



Dong Quoc Cuong