BAC HA HYDROPOWER JOINT STOC COMPANY	**SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness**
No.: /2026/NQ-BHHC-ĐHĐCĐ	Hanoi, day month year 2026

DRAFT

RESOLUTION
General Meeting of Shareholders, Bac Ha Hydropower JSC
(by way of collecting written opinions)

GENERAL MEETING OF SHAREHOLDERS

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 dated 17/06/2020 of the Socialist Republic of Vietnam and its amending, supplementing and implementing documents;*
- *Pursuant to the Charter on Organization and Operation of Bac Ha Hydropower Joint Stock Company (BHHC) adopted by the General Meeting of Shareholders on 28/01/2008, as amended and supplemented for the 6th time on 16/04/2026;*
- *Minutes of vote counting for the collection of shareholders' written opinions No.: ...../2026/BBKP-BHHC-BKP dated 15/12/2026.*

RESOLVES

Article 1. Approve the full content of Proposal No.: /2026/T.Tr-BHHC-HĐQT dated /11/2026 of the Board of Directors ("**BoD**") of Bac Ha Hydropower Joint Stock Company on approving the adjustment of the 2026 production and business plan and profit after tax, as follows:

Indicator	2026 plan approved by the GMS	Adjusted plan	Variance (%)
Electricity output (million kWh)	317.59	290.10	-8.66%
Total revenue (VND billion)	288.38	229.20	-20.52%
Total expenses (VND billion)	197.01	169.67	13.88%
Profit before tax (VND billion)	91.37	59.53	-34.85%
Profit after tax (VND billion)	80.73	50.00	-38.07%

Article 2. Implementation

Assign the BoD to direct the Company's Executive Board to implement according to the adjusted plan targets approved in Article 1, and to disclose information in accordance with law.

Article 3. Effectiveness

This Resolution takes effect from the date of signing.

Members of the Board of Directors, the Supervisory Board and the Executive Board are responsible for implementing this Resolution./.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN

Dong Quoc Cuong

Recipients:
- As per Article 3;
- Shareholders (posted on the Company's website);
- Information disclosure as prescribed;
- Archive: BoD, Administration & HR Dept.