BAC HA HYDROPOWER JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness**
No.: 886 /2026/TB-BHHC-HĐQT	Hanoi, day 25 month 11 year 2026

NOTICE

On Collecting Shareholders' Opinions in Writing

To: The Shareholders of Bac Ha Hydropower Joint Stock Company

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020 and its amending, supplementing and implementing documents;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 dated 26 November 2019 and its amending, supplementing and implementing documents;*
- *Pursuant to the Charter on Organization and Operation of Bac Ha Hydropower Joint Stock Company (the "Company" or "BHHC") adopted by the General Meeting of Shareholders on 28 January 2008, as amended and supplemented for the 6th time on 16 April 2026;*
- *Pursuant to Resolution of the Board of Directors No. 798 /2026/NQ-BHHC-HĐQT dated 09 /11/2026 on: "collecting shareholders' opinions in writing on matters within the authority of the General Meeting of Shareholders (GMS) of the Company";*
- *Considering the actual operating situation of the Company.*

The Board of Directors (BoD) of Bac Ha Hydropower Joint Stock Company respectfully notifies the Shareholders of the collection of written opinions on matters within the authority of the GMS, as follows:

I. MATTERS FOR WHICH OPINIONS ARE SOUGHT

Approval of the adjustment of the 2026 production and business plan and profit after tax in accordance with BoD Proposal No. 885 /2026/TTr-BHHC-HĐQT dated 25 month 11 year 2026.

Documents enclosed with this Notice include: the Written Shareholder Opinion Form; the draft GMS Resolution; the Regulations on Collecting Shareholders' Opinions; the BoD Proposal; and the Power of Attorney. These documents are also posted on the Company's website: https://thuydienbacha.vn/ or can be viewed by scanning the QR code:

If Shareholders are unable to download the documents via the above link, please call 0989 239 702 or 0985 812 862 for specific guidance.

Voting shareholders are shareholders whose names appear on the Company's shareholder list as of the record date of 25 November 2026, provided by the Vietnam Securities Depository and Clearing Corporation.

II. VOTING METHOD AND SUBMISSION OF RESPONSES

Shareholders express their opinions by marking (X) or (√) in 1 of the 3 boxes *(For, Against, No opinion)* for each voting item above in the Written Shareholder Opinion Form (the "Opinion Form"); individual shareholders must sign, and institutional shareholders must sign and affix their seal. The completed Opinion Form must be placed in a sealed envelope and sent to the Company **before 17:00 on 14 December 2026** (based on the time the Company receives the Form, not the postmark) at the following address:

BAC HA HYDROPOWER JOINT STOCK COMPANY
Address: Lung Xa Hamlet, Bao Nhai Commune, Lao Cai Province
Telephone: 0214 6268 606
Contact person: Nguyen Van Ha Telephone: 0985 812 862

In addition to sending by post or delivering in person to the above address, Shareholders may send a scanned copy of the **full text of the Opinion Form** with their responses from the shareholder's email address registered when opening the securities account, matching the email address on the shareholder list prepared by the Vietnam Securities Depository and Clearing Corporation, to the email address: tchc@bhhc.vn before the above deadline (the time of receipt being the time the email reaches the Company's mailbox). The Company is responsible for keeping Opinion Forms sent by email confidential until the time of vote counting.

If a shareholder sends the Opinion Form both by post and by email and the voting results on these valid Opinion Forms differ, the result on the Opinion Form sent by post shall take precedence. If a shareholder sends multiple valid Opinion Forms by the same method with differing voting content, the Opinion Form last received by the Company within the prescribed deadline shall be recognized.

III. REGULATIONS ON VOTE COUNTING

The BoD will conduct the vote count in the presence of the Supervisory Board or of a shareholder who does not hold a management position in the Company, in accordance with the following principles:

1. Each share carries one vote.
2. Voting ballots are the Opinion Forms sent by Shareholders to the Company by the method and to the address specified in Section II of this Notice.

   a. **A valid Opinion Form:**
   - Is an Opinion Form bearing the Company's seal, with the complete signature and full name of the individual shareholder / legal representative of the institutional shareholder / authorized representative (in case of voting by proxy, accompanied by a valid Power of Attorney in accordance with law), and bearing the seal of the shareholder in the case of institutional shareholders;
   - Is sent within the deadline specified in Section II of this Notice;
   - For Forms sent by post: the envelope containing the Form is intact and was not opened before the time of vote counting; for Forms sent by email: kept confidential by the Company until the time of vote counting;
   - The Form is not torn (for paper Forms); for Forms sent by email: a scanned copy of the full text of the Form, with all pages, legible, with all required signatures (and seal for institutional shareholders, if any);
   - The voting content is not erased or altered.

   b. **An invalid Opinion Form:**
   - An Opinion Form that does not meet the requirements for a valid Opinion Form;
   - A Shareholder who does not mark any box, or marks 2 or more boxes for the same voting item, shall be deemed invalid for that voting item (a valid voting item is one for which the Shareholder has specifically selected 1 of the 3 boxes: For, Against, or No opinion); this does not affect the validity of the other voting items on the same Form.
3. A non-voting ballot is an Opinion Form that the Shareholder has not sent to the Company by the time the Company conducts the vote count.
4. Vote counting procedures shall be carried out in accordance with law and the Company's Charter immediately after the deadline for submitting Opinion Forms in Section II of this Notice.
5. A resolution of the GMS is adopted by way of collecting shareholders' written opinions if approved by shareholders representing **more than 50%** of the total votes of all voting shareholders, and has the same validity as a resolution adopted at a GMS meeting.

6. The vote count results shall be recorded in minutes; the GMS Resolution shall be sent to Shareholders and published on the Company's website within the time limit prescribed by law and the Company's Charter.

IV. SOME NOTES FOR SHAREHOLDERS

To ensure the exercise of Shareholders' rights and obligations, the Company would like to draw Shareholders' attention to the following:

- Regularly visit the Company's website at **https://thuydienbacha.vn** to keep updated on information published by the Company and to fully exercise shareholders' rights and obligations in accordance with law and the Company's Charter.
- For any questions relating to the collection of opinions, Shareholders are requested to contact the focal point specified in Section II of this Notice for answers.

The Board of Directors of Bac Ha Hydropower Joint Stock Company respectfully issues this Notice for Shareholders' information and implementation.

Yours sincerely,

Recipients:
- As addressed above;
- Board of Directors, Supervisory Board (Email);
- Archive: Administration & HR Dept.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 5300240381 C.T.C.P
CÔNG TY CỔ PHẦN THỦY ĐIỆN BẮC HÀ
H.BẮC HÀ T.LÀO CAI

Dong Quoc Cuong